



Community Health Needs Assessment 2021 Implementation Plan

<u>Mental Health Interventions</u>	<u>December 2022</u>	<u>December 2023</u>	<u>December 2024</u>
Increase depression screenings in Primary Care/OBGYN/ED through SBINS (screening, brief intervention, navigation to services) screenings			
Explore LICSW's in Primary Care and Inpatient Care Management to support team-based care to meet psychosocial needs of patients identified through Social Determinant of Health screenings			
Increase employee literacy in Trauma Responsive Care and integrating trauma responsive practice into BMH culture.			
Increase number of care plans for people who have high utilization in the ER through the use of embedded Psychiatric NP in the ER			
Continue to provide an embedded Psychologist within Brattleboro Family Medicine to serve the Medical Group			
Continue to Support the Community Health Team and the Women's Health Initiative			
Continue facilitation and participation in the Regional Psychiatric Strategy Committee			
Continue to explore Healthworks ACT			

<u>Chronic Conditions Interventions</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Create an Outpatient Quality Improvement Manager position to focus on Chronic Condition Quality Improvement			
Explore Quality Improvement and Population Health structure to align organizational priorities for a larger impact in chronic conditions			
Diabetes Continue to support the following: <ul style="list-style-type: none"> • Diabetes Prevention Self-Management Program • Diabetes Management Self-Management Program • Community Health Team • Jim Harris, APRN Collaboration • PCMH New Interventions to explore: <ul style="list-style-type: none"> • Onboard Podiatrist • Onboard Ophthalmologist 			
Substance Use Disorder Continue to support: <ul style="list-style-type: none"> • Consortium on Substance Use • Opioid Task Force • Administrative responsibility for the Hub and spoke program • Narcan Distribution • Medication Take Back program New Interventions to explore: <ul style="list-style-type: none"> • Healthworks ACT • Alcohol Use Disorder ambulatory medication management program 			
Hypertension Continue to support the following: <ul style="list-style-type: none"> • PCMH • One Care Vermont • CHT New Interventions to explore: <ul style="list-style-type: none"> • HTN Self-Management Program • Cardiac Prehab Program • Cardiac Clinical Community- Readmissions 			
COPD Continue to support the following: <ul style="list-style-type: none"> • Clinical Community Task force including readmission rates, coordinated education and pharmacological formularies • CHT • One Care Vermont 			

<p>New Interventions to explore:</p> <ul style="list-style-type: none"> Pulmonologist collaboration with Cheshire 			
<p>CHF</p> <p>Continue to support the following:</p> <ul style="list-style-type: none"> Cardiology department <p>New Interventions to explore:</p> <ul style="list-style-type: none"> Clinical Community Task force including readmission rates, coordinated education and pharmacological formularies 			

<u>Healthy Aging Interventions</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Develop a Worksite wellness program at BMH			
Rehab space for better access and prevention programs			
Primary Care RN Wellness Visits			
Continue to support community wellness programs <ul style="list-style-type: none"> • Tai Chi • Chair Yoga • Pool Program 			
Continue to support readmission projects for high utilization diseases			

<u>Health Equity Interventions</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Onboard a Director of Diversity (DEI), Equity and Inclusion			
Create a Diversity, Equity and Inclusion Council			
Continue to support the Council on Racial Equity (CORE)			
Continue to support the LGBTQ+ Committee			
Mandatory Education /Elsevier on DEI culture at BMH			
Increase accurate race & ethnicity data collection			
Develop focused interventions based on health inequities within BMH Health Service Area BIPOC community			
Expand Healthworks to an Assertive Community Treatment (ACT) model with collaboration with Groundworks, HCRS, and the Brattleboro Retreat			
Provide targeted outreach for services			

<u>Cancer Interventions</u>
Explore BMH Oncology/Infusion expansion
Explore Colorectal VDH Grants
Explore Breast and Cervical Cancer VDH Grants
Increase colorectal screening rates
Increase mammogram and cervical cancer screening rates
Explore risk ranking practices for breast cancer
Explore collaboration with Cheshire Medical Center's Norton Cancer program
Continue to support Breast Navigator