 Community Health Needs Assessment

2021 Implementation Plan

* Mental Health
* Chronic Conditions
* Healthy Aging
* Health Equity
* Cancer Treatment and Prevention

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| **Mental Health Interventions** | **December 2022** | **December 2023** | **December 2024** |
| Increase depression screenings in Primary Care/OBGYN/ED through SBINS (screening, brief intervention, navigation to services) screenings | * Continued with Four Seasons on SBINS Screening. * Exploring the health record to streamline process |  |  |
| Explore LICSW's in Primary Care and Inpatient Care Management to support team-based care to meet psychosocial needs of patients identified through Social Determinant of Health screenings | Meetings set up with Primary Care Department to start work on expanding team-based care including social workers |  |  |
| Increase employee literacy in Trauma Responsive Care and integrating trauma responsive practice into BMH culture. | Working with JEDI Committee |  |  |
| Increase number of care plans for people who have high utilization in the ER through the use of embedded Psychiatric NP in the ER | Continued support of Psychiatric Nurse Practitioner in the ED |  |  |
| Continue to provide an embedded Psychologist within Brattleboro Family Medicine to serve the Medical Group | Continued support |  |  |
| Continue to Support the Community Health Team and the Women’s Health Initiative | Continued support |  |  |
| Continue facilitation and participation in the Regional Psychiatric Strategy Committee | Continued support |  |  |
| Continue to explore Healthworks ACT | Funding raised for Healthworks ACT. Plan to start program in early 2023 |  |  |

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| **Chronic Conditions Interventions** | **2022** | **2023** | **2024** |
| Create an Outpatient Quality Improvement Manger position to focus on Chronic Condition Quality Improvement | Completed. |  |  |
| Explore Quality Improvement and Population Health structure to align organizational priorities for a larger impact in chronic conditions | Completed. |  |  |
| **Diabetes**  Continue to support the following:   * Diabetes Prevention Self-Management Program * Diabetes Management Self-Management Program * Community Health Team * Jim Harris, APRN Collaboration * PCMH   New Interventions to explore:   * Onboard Podiatrist * Onboard Ophthalmologist | Continued support for all areas below  Completed Onboarding |  |  |
| **Substance Use Disorder**  Continue to support:   * Consortium on Substance Use * Opioid Task Force * Administrative responsibility for the Hub and spoke program * Narcan Distribution * Medication Take Back program   New Interventions to explore:   * Healthworks ACT * Alcohol Use Disorder ambulatory medication management program | Grant ended. Discontinued  Continued Support  Continued Support  Continued Support  Continued Support  Starting in 2023  Continued Exploration with community partners |  |  |
| **Hypertension**  Continue to support the following:   * PCMH * One Care Vermont * CHT   New Interventions to explore:   * HTN Self-Management Program * Cardiac Prehab Program * Cardiac Clinical Community- Readmissions | Continued Support for the programs below  Continued Support  Possible restart in 2023  Not yet started |  |  |
| **COPD**  Continue to support the following:   * Clinical Community Task force including readmission rates, coordinated education and pharmacological formularies * CHT * One Care Vermont   New Interventions to explore:   * Pulmonologist collaboration with Cheshire | Continued Support and development  Continued Support  Continued Support  On-site support developed |  |  |
| **CHF**  Continue to support the following:   * Cardiology department   New Interventions to explore:   * Clinical Community Task force including readmission rates, coordinated education and pharmacological formularies | Continued Support  Continued Support and development |  |  |

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| **Healthy Aging Interventions** | **2022** | **2023** | **2024** |
| Develop a Worksite wellness program at BMH | Not yet developed |  |  |
| Rehab space for better access and prevention programs | Completed- Rehab services moved to a new space |  |  |
| Primary Care RN Wellness Visits | In development |  |  |
| Continue to support community wellness programs   * Tai Chi * Chair Yoga * Pool Program | * Continue to support community wellness programs. * Pool program on pause due to access to a pool |  |  |
| Continue to support readmission projects for high utilization diseases | Continued Support and development |  |  |

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| **Health Equity Interventions** | **2022** | **2023** | **2024** |
| Onboard a Director of Diversity (DEI), Equity and Inclusion | On hold |  |  |
| Create a Diversity, Equity and Inclusion Council | Completed- Added Justice to be a JEDI committee |  |  |
| Continue to support the Council on Racial Equity (CORE) | Integrated with a Justice, Equity, Diversity and Inclusion (JEDI)committee |  |  |
| Continue to support the LGBTQ+ Committee | Integrated with a Justice, Equity, Diversity and Inclusion (JEDI)committee |  |  |
| Mandatory Education /Elsevier on DEI culture at BMH | In development with consultants |  |  |
| Increase accurate race & ethnicity data collection | In development with consultants |  |  |
| Develop focused interventions based on health inequities within BMH Health Service Area BIPOC community | In development with consultants |  |  |
| Expand Healthworks to an Assertive Community Treatment (ACT) model with collaboration with Groundworks, HCRS, and the Brattleboro Retreat | Completed- Program expected to go live in early 2023 |  |  |
| Provide targeted outreach for services | In development |  |  |

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| **Cancer Treatment & Prevention Interventions** | **2022** | **2023** | **2024** |
| Explore BMH Oncology/Infusion expansion | Discussion has started and entering in proposal phase |  |  |
| Explore Colorectal VDH Grants | In progress with the Quality Team |  |  |
| Explore Breast and Cervical Cancer VDH Grants | In progress with the Quality Team |  |  |
| Increase colorectal screening rates | In progress with the Quality Team |  |  |
| Increase mammogram and cervical cancer screening rates | In progress with the Quality Team |  |  |
| Explore risk ranking practices for breast cancer | Not yet started |  |  |
| Explore collaboration with Cheshire Medical Center’s Norton Cancer program | Not yet started |  |  |
| Continue to support Breast Navigator | Continue to Support |  |  |